

**The Board of Education of Moorestown Township  
Moorestown, New Jersey  
MINUTES  
Video Conference  
September 3, 2020 – 8:00 a.m.**

**I. Call to Order**

The Special Meeting of the Moorestown Township Board of Education is called to order. This meeting is called in conformance with the “Open Public Meetings Act” with adequate notice provided as follows:

- Notice filed with the Courier Post on August 31, 2020
- Notice filed with the Burlington County Times on August 31, 2020

**II. Moment of Silence**

**III. Pledge of Allegiance**

**IV. Roll Call**

Present Mr. Jack Fairchild  
Absent Mrs. Dria Law  
Present Mrs. Katherine Mullin  
Present Ms. Lauren Romano  
Present Dr. Mark Snyder  
Absent Mr. Mark Villanueva  
Present Mr. David A. Weinstein

Present Mrs. Caryn Shaw, Vice President  
Present Dr. Sandra Alberti, President

Present Mr. John Comegno, Esq., Solicitor  
Present Dr. Scott McCartney, Superintendent  
Present Mr. James M. Heiser, Business Administrator/Board Secretary  
Present Ms. Carole Butler, Director of Curriculum and Instruction  
Present Dr. David Tate, Director of Special Education  
Present Mrs. Debora Belfield, Director of Personnel  
Present Mr. Jeffrey Arey, Director of Instructional Technology

**V. Public Comments on Agenda Items**

- a. Kameron Rabenou of 161 Pheasant Fields Lane thanked teachers and administration for all of their hard work. The Board has had to satisfy a lot of constituency. He was surprised that they surveyed parents, but didn't listen to them.
- b. Doug Maute of 141 Pleasant Valley Avenue commented that he appreciated all of the work that everyone is doing. His concern piggybacks off of Mr. Rabenou's. He doesn't feel like the Board is following its bylaws.

## VI. Recommendations of the Superintendent

### A. Finance and Business

#### 1. Student Transportation Bid

MOTION:

I recommend the Board approve the bid results for Bid #21-1 "Student Transportation Services To and From School", opened on August 14, 2020 at 10:00 a.m., attached as Exhibit #21-29 and award a contract to Hillman Bus Company in the amount of \$179,999.82, and to Holcomb Bus Company in the amount of \$63,150.36.

Moved by: Ms. Romano      Second: Mr. Weinstein      Vote: 7 - 0

#### 2. Approval of Codicil to the MEA/Board of Education Agreement

MOTION:

I recommend that the Board approve the Codicil to the MEA/Board of Education Agreement July 1, 2019 – June 30, 2022, as per the attached Exhibit #21-30.

Moved by: Mr. Snyder      Second: Mr. Fairchild      Vote: 6 – 0, Abstain – 1  
Abstention: Mr. Weinstein

### B. Employee Relations

Subject to background checks as required by P.L. 1986 c116 and P.L. 1971, c.437 (C.9:6-8.8 et seq.), for the 2020-2021 school year.

#### 1. Appointments

##### Administrative Staff

No actions recommended at this time.

##### Professional Staff

- a. Gina Scow, as a Long Term Substitute Special Education Teacher at the Mary Roberts Elementary School. Ms. Scow has a MA from Indiana University. She has been placed on Column BA, Step 1 of the Teacher Salary Guide at a salary of \$50,000.00 prorated, effective on September 1, 2020 through January 7, 2021 (temporary leave replacement).
- b. Jennifer Barnes, as a Long Term Substitute Special Education Teacher at the South Valley Elementary School. Ms. Barnes has a MA from Rowan University. She has been placed on Column BA, Step 1 of the Teacher Salary Guide at a salary of \$50,000.00 prorated, effective on September 1, 2020 through December 23, 2020 (temporary leave replacement).
- c. Arianna Labetti, as a Long Term Substitute 4<sup>th</sup> Grade Teacher at the Upper Elementary School. Ms. Labetti has a BA from Monmouth University. She has been placed on Column BA, Step 1 of the Teacher Salary Guide at a salary of \$50,000.00 prorated, effective on September 1, 2020 through December 23, 2020 (temporary leave replacement).

- d. Shannon Vasile, as a Long Term Substitute Special Education Teacher at the Upper Elementary School. Ms. Vasile has a BA from The College of New Jersey. She has been placed on Column BA, Step 1 of the Teacher Salary Guide at a salary of \$50,000.00 prorated, effective on September 1, 2020 through December 23, 2020 (temporary leave replacement).
- e. Nubia Guldin as a Long Term Substitute Spanish Teacher at the High School. Ms. Guldin has a MA from Rowan University. She has been placed on Column BA, Step 1 of the Teacher Salary Guide at a salary of \$50,000.00 prorated, effective on September 1, 2020 through December 9, 2020 (temporary leave replacement).

**Support Staff**

- a. Olivia Alvarez, as a Paraprofessional at the Upper Elementary School. Ms. Alvarez has been placed on Column Para EDUC, Step 1 of the 2020-2021 Paraprofessional Salary Guide at an hourly rate of \$14.03 (4 hours per day) for an annual salary of \$10,438.32 prorated, effective on September 1, 2020 through June 30, 2020.
- b. Jill Ludwig, as a Paraprofessional at the High School. Ms. Ludwig has been placed on Column Para EDUC, Step 2 of the 2020-2021 Paraprofessional Salary Guide at an hourly rate of \$14.23 (6.75 hours per day) for an annual salary of \$17,865.76 prorated, effective on or about September 8, 2020 through June 30, 2020.
- c. Madison Papi, as a Child Caregiver for the Extended Day Care Program for the District. Ms. Papi's hourly rate is \$11.50 for 28 hours per week as directed, effective on or about September 8, 2020 through June 18, 2021
- d. Marcos Crespo, as a Bus Driver for the Transportation Department. Mr. Crespo's hourly rate is \$16.83 for 5.5 hours per day for an annual salary of \$16,939.40 prorated, effective on September 1, 2020 through June 30, 2021.

**2. Leave of Absence and Extensions to Leave of Absence**

**Administrative Staff**

No actions recommended at this time.

**Professional Staff**

- a. Karlene Cortright, a Preschool Special Education Teacher at the Mary Roberts Elementary School, a paid Medical Leave of Absence October 5, 2020 through November 4, 2020.
- b. Ashley Catalano, a Special Education Teacher at the Upper Elementary School, a paid Medical Leave of Absence January 4, 2021 through March 17, 2021; unpaid Family Medical Leave of Absence March 18, 2021 through June 30, 2021.
- c. Jessica Heck, a Special Education Teacher at the Upper Elementary School, an Emergency Family Medical Leave of Absence using 2 weeks of Emergency Paid Sick Leave of Absence (Child Care) effective September 1, 2020 through November 20, 2020. Return to work on November 23, 2020.

- d. Susan Littman-Nichols, a Language Arts Teacher at the Upper Elementary School, an Emergency Family Medical Leave of Absence using 2 weeks of Emergency Paid Sick Leave of Absence (Child Care) September 8, 2020 through October 30, 2020. Return to work on November 2, 2020.
- e. Katrina Lucas, a Spanish Teacher at the High School, an Emergency Family Medical Leave of Absence using 2 weeks of Emergency Paid Sick Leave of Absence (Child Care) effective September 1, 2020 through November 20, 2020. Return to work on November 23, 2020.
- f. Karen Sakoff, a School Counselor at the High School, a paid Medical Leave of Absence September 1, 2020 through September 30, 2020.

**Support Staff**

- a. Denise Parrillo, a Paraprofessional at the George Baker Elementary School, a paid Medical Leave of Absence September 1, 2020 through September 30, 2020.
- b. Mary Foley, a Paraprofessional at the Upper Elementary School, an Emergency Family Medical Leave of Absence using 2 weeks of Emergency Paid Sick Leave of Absence (Child Care) effective September 1, 2020 through November 20, 2020. Return to work on November 23, 2020.
- c. Rita Balsamo, a Paraprofessional at the High School, an Emergency Family Medical Leave of Absence using 2 weeks of Emergency Paid Sick Leave of Absence (Child Care) effective September 8, 2020 through November 27, 2020. Return to work on November 30, 2020.
- d. Angela Holt, a Bus Driver for the Transportation Department, an Emergency Family Medical Leave of Absence using 2 weeks of Emergency Paid Sick Leave of Absence (Child Care) effective September 1, 2020 through November 20, 2020. Return to work on November 23, 2020.

**3. Rescind Resignation**

**Administrative Staff**

No actions recommended at this time.

**Professional Staff**

No actions recommended at this time.

**Support Staff**

- a. Lisandra Echevarria, a Bus Driver for the Transportation Department. Ms. Echevarria's hourly rate is \$16.83 for 5 hours per day for an annual salary of \$15,399.45 effective September 1, 2020 through June 30, 2021.

**4. Resignations**

**Administrative Staff**

No actions recommended at this time.

### **Professional Staff**

- a. Ismael Rios-Lopez, a Part Time Spanish Teacher at the Middle School, effective August 26, 2020.

### **Support Staff**

- a. Sara Quigley, a Paraprofessional at the George Baker Elementary School, effective August 25, 2020.
- b. Christine Leuliette, a Paraprofessional at the South Valley Elementary School, effective August 25, 2020.
- c. Shannon Vasile, a Paraprofessional at the Upper Elementary School, effective August 31, 2020.
- d. Christine Black, a Paraprofessional at the Middle School, effective August 26, 2020.
- e. Patricia Ford, a Paraprofessional at the High School, effective August 14, 2020.
- f. Ernest Bernard, a Bus Driver for the Transportation Department, effective August 21, 2020.

## **5. Retirement**

### **Administrative Staff**

No actions recommended at this time.

### **Professional Staff**

No actions recommended at this time.

### **Support Staff**

- a. Lester Yapple, a Head Custodian at the Mary Roberts Elementary School, after 34 ½ years of service to the District, effective October 31, 2020.

## **6. Change of Assignment**

### **Administrative Staff**

No actions recommended at this time.

### **Professional Staff**

- a. Patricia Warne, a Special Education Teacher at the Upper Elementary School, to the Middle School, effective September 1, 2020 through June 30, 2021.

### **Support Staff**

- a. Linda Ledman a Paraprofessional at the Upper Elementary School, to the Middle School, effective September 1, 2020 through June 30, 2021.

- b. Theresa Testa, a Paraprofessional at the Upper Elementary School, to the Middle School, effective September 1, 2020 through June 30, 2021.
- c. Ruth DiTullio, a Paraprofessional at the Middle School to the High School, effective September 1, 2020 through June 30, 2021.
- d. Wendy Adamczyk, a Paraprofessional at the High School to the Middle School, effective September 1, 2020 through June 30, 2021.
- e. Tammy Phillips, a Paraprofessional at the High School to the Middle School, effective September 1, 2020 through June 30, 2021.

7. **Substitutes** - Exhibit #21-31

8. **Administrative Leave** - Exhibit #21-32

9. **HS Fall Athletic Coaches** - Exhibit #21-33

10. **HS Fall Athletic Volunteer** - Exhibit #21-34

11. **Adjustment to Transportation Hours** - Exhibit #21-35

**Approval of Items 1 – 11:**

Moved by: Ms. Romano      Second: Mrs. Shaw      Vote: 7 - 0

**VII. Public Comments**

- a. Doug Maute commented he was a little concerned after his last opportunity to comment, with the response from the solicitor. Mr. Comegno responded.
- b. Tinamarie Nicolo of 105 Muirfield Court thanked the Board for their time and energy. She appreciates hearing high school sports will be running as she has two kids that will be thrilled to hear it.
- c. Dimitri Schneiberg of 10 Windermere Drive commented he is concerned over Mr. Comegno’s response to Mr. Maute. His point is that the Board’s explicit policy allows for public comment and questions and answers.
- d. Kameron Rabenou commented he was a little confused. It is only a comment period but comments were answered.
- e. Colette McLean-Lamidi of 68 Red Leaf Road commented being grateful and thankful for everyone’s hard work. It is incredible and all have been working tirelessly.

Mr. Weinstein would like us to consider if we should take motion and action to open and close future public comments sections.

**VIII. Adjournment**

Moved by: Mr. Weinstein      Second: Mr. Fairchild      Vote: 7 – 0

Respectfully submitted,

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James M. Heiser, CPA  
Board Secretary